

Ahluwalia Contracts (India) Ltd

DETAILS OF FAMILIARIZATION PROGRAMMES IMPARTED TO INDEPENDENT DIRECTORS

(Pursuant to SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015)

The Company has in place a familiarization programme for its Independent Directors (copy available on Company's website). The objective of the familiarization programme is to provide training to Independent Directors at the time of their joining so as to enable them to understand the Company - its operations, business, industry and environment in which it functions and the regulatory environment applicable to it.

The Directors from time to time get an opportunity to visit Company's projects, where sites heads apprise them of the operational and sustainability aspects of the plants to enable them to have full understanding on the activities of the Company and initiatives taken on safety, quality, CSR, Sustainability, etc. Regional Heads of the Company and CEOs, MD, DMD, Directors present their projects and priorities to the Board. This enables the Directors to get a deeper insight in the operations of the Company.

During the financial year 2019-20, the following familiarisation programmes for Independent Directors were conducted –

| Sl. | Subject matter of the Programmes | No. of Programmes | Attended by Independent Directors | No. of hours spent | By Independent Directors |
|-----|--|-------------------|-----------------------------------|--------------------|--------------------------|
| | Financial Year: | 2019-20 | Cumulative till date | 2019-20 | Cumulative till date |
| 1 | Internal Controls on Financial Reporting | 4 | 3 | 2 Hours | 2 Hours |
| 2 | Indian Accounting Standards | 4 | 4 | 2 Hours | 3 Hours |
| 3 | Legal Compliance Monitoring System | 3 | 2 | 1 Hours | 1 Hours |
| 4 | Long Term Strategy plan of the Company | 2 | 2 | 2 Hours | 2 Hours |
| 5 | Digitization and IT Strategy of the Company | 5 | 5 | 1 Hours | 1 Hours |
| 6 | Business Assurance | 4 | 4 | 2 Hours | 2 Hours |
| 7 | SEBI (Listing Obligations and Disclosure Requirements) Regulation 2015, Secretarial Standards and other regulatory updates | 3 | 3 | 2 Hours | 2 Hours |

Besides the above, the independent directors are familiarized with the risk management, HR processes, CSR, safety and sustainability initiatives of the Company at their respective committee meetings on which they are members.

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